

**City of Solana Beach Fire Schedule
FY 11/12 (Salary Schedule 5)
Effective July 2011**

<u>Classification</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
5080	Firefighter					
	Base Rate	\$ 19.19	\$ 20.15	\$ 21.16	\$ 22.21	\$ 23.33
	OT Premium	\$ 9.60	\$ 10.07	\$ 10.58	\$ 11.11	\$ 11.66
	Bi-weekly Base ⁽¹⁾	\$ 2,149	\$ 2,257	\$ 2,370	\$ 2,488	\$ 2,612
	Monthly Base ⁽¹⁾	\$ 4,657	\$ 4,890	\$ 5,134	\$ 5,391	\$ 5,660
	Annual Base ⁽¹⁾	\$ 55,881	\$ 58,675	\$ 61,609	\$ 64,690	\$ 67,924
	Estimated Annual FLSA OT ⁽²⁾	\$ 1,497	\$ 1,572	\$ 1,650	\$ 1,733	\$ 1,819
	Estimated Annual Total ⁽²⁾	\$ 57,378	\$ 60,247	\$ 63,259	\$ 66,422	\$ 69,743

5091	Firefighter / Paramedic					
5091-A	Fire Engineer					
	Base Rate	\$ 21.38	\$ 22.45	\$ 23.57	\$ 24.75	\$ 25.99
	OT Premium	\$ 10.69	\$ 11.22	\$ 11.79	\$ 12.38	\$ 12.99
	Bi-weekly Base ⁽¹⁾	\$ 2,395	\$ 2,514	\$ 2,640	\$ 2,772	\$ 2,911
	Monthly Base ⁽¹⁾	\$ 5,188	\$ 5,448	\$ 5,720	\$ 6,006	\$ 6,306
	Annual Base ⁽¹⁾	\$ 62,259	\$ 65,371	\$ 68,640	\$ 72,072	\$ 75,676
	Estimated Annual FLSA OT ⁽²⁾	\$ 1,668	\$ 1,751	\$ 1,839	\$ 1,931	\$ 2,027
	Estimated Annual Total ⁽²⁾	\$ 63,926	\$ 67,123	\$ 70,479	\$ 74,003	\$ 77,703

5100	Fire Engineer w/ Paramedic Cert (9% differential above Fire Engineer)					
	Base Rate	\$ 23.30	\$ 24.47	\$ 25.69	\$ 26.98	\$ 28.33
	OT Premium	\$ 11.65	\$ 12.23	\$ 12.85	\$ 13.49	\$ 14.16
	Bi-weekly Base ⁽¹⁾	\$ 2,610	\$ 2,741	\$ 2,878	\$ 3,021	\$ 3,173
	Monthly Base ⁽¹⁾	\$ 5,655	\$ 5,938	\$ 6,235	\$ 6,547	\$ 6,874
	Annual Base ⁽¹⁾	\$ 67,862	\$ 71,255	\$ 74,818	\$ 78,559	\$ 82,486
	Estimated Annual FLSA OT ⁽²⁾	\$ 1,818	\$ 1,909	\$ 2,004	\$ 2,104	\$ 2,209
	Estimated Annual Total ⁽²⁾	\$ 69,680	\$ 73,164	\$ 76,822	\$ 80,663	\$ 84,696

5099	Fire Captain I (fully qualified)					
	Base Rate	\$ 24.81	\$ 26.05	\$ 27.36	\$ 28.72	\$ 30.16
	OT Premium	\$ 12.41	\$ 13.03	\$ 13.68	\$ 14.36	\$ 15.08
	Bi-weekly Base ⁽¹⁾	\$ 2,779	\$ 2,918	\$ 3,064	\$ 3,217	\$ 3,378
	Monthly Base ⁽¹⁾	\$ 6,021	\$ 6,323	\$ 6,639	\$ 6,971	\$ 7,319
	Annual Base ⁽¹⁾	\$ 72,258	\$ 75,870	\$ 79,664	\$ 83,647	\$ 87,830
	Estimated Annual FLSA OT ⁽²⁾	\$ 1,935	\$ 2,032	\$ 2,134	\$ 2,241	\$ 2,353
	Estimated Annual Total ⁽²⁾	\$ 74,193	\$ 77,903	\$ 81,798	\$ 85,888	\$ 90,182

5094	Fire Captain I (Otherwise qualified 5% Differential Below Fire Captain I Fully Qualified)					
	Base Rate	\$ 23.63	\$ 24.81	\$ 26.05	\$ 27.36	\$ 28.72
	OT Premium	\$ 11.82	\$ 12.41	\$ 13.03	\$ 13.68	\$ 14.36
	Bi-weekly Base ⁽¹⁾	\$ 2,647	\$ 2,779	\$ 2,918	\$ 3,064	\$ 3,217
	Monthly Base ⁽¹⁾	\$ 5,735	\$ 6,021	\$ 6,323	\$ 6,639	\$ 6,971
	Annual Base ⁽¹⁾	\$ 68,817	\$ 72,258	\$ 75,870	\$ 79,664	\$ 83,647
	Estimated Annual FLSA OT ⁽²⁾	\$ 1,843	\$ 1,935	\$ 2,032	\$ 2,134	\$ 2,241
	Estimated Annual Total ⁽²⁾	\$ 70,660	\$ 74,193	\$ 77,903	\$ 81,798	\$ 85,888

5109	Fire Captain II					
	Base Rate	\$ 25.31	\$ 26.58	\$ 27.90	\$ 29.30	\$ 30.76
	OT Rate	\$ 12.66	\$ 13.29	\$ 13.95	\$ 14.65	\$ 15.38
	Bi-weekly Base ⁽¹⁾	\$ 2,835	\$ 2,976	\$ 3,125	\$ 3,282	\$ 3,446
	Monthly Base ⁽¹⁾	\$ 6,142	\$ 6,449	\$ 6,771	\$ 7,110	\$ 7,466
	Annual Base ⁽¹⁾	\$ 73,703	\$ 77,388	\$ 81,257	\$ 85,320	\$ 89,586
	Estimated Annual FLSA OT ⁽²⁾	\$ 1,974	\$ 2,073	\$ 2,177	\$ 2,285	\$ 2,400
	Estimated Annual Total ⁽²⁾	\$ 75,677	\$ 79,461	\$ 83,434	\$ 87,605	\$ 91,986

(1) Weekly, Bi-weekly, and Annual "base rates" are determined by calculating 112 hours of straight time paid in 26 pay periods. These rates do not include FLSA Overtime.

(2) Estimated Annual FLSA OT Premium is compensation required under Department of Labor Fair Labor Standards Act (FLSA) Section 29 CFR 553.230 (Section 7(k)) and is compensated based on Fire Department 24-day Work Period resulting in approx. 10 hours of OT Premium pay per 24-day Work Period.

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