



## **CITY OF SOLANA BEACH BENEFIT PACKAGE**

### **ELECTED OFFICIALS FY 19/20**

#### **Group Health Insurance**

The City provides \$1,358.00 per month in a Cafeteria Plan, which allows Elected Officials to purchase a group medical insurance plan through the California Public Employees Retirement System (CalPERS). Dental and Vision insurance plans are also available. Any unused amount/balance must be deposited in an ICMA-RC 457 Plan. Elected officials are not eligible for cash back option.

#### **Flexible Spending Accounts**

The City participates with WageWorks, which provides Elected Officials the option of setting aside pre-tax dollars for reimbursement of eligible health care or dependent care expenses.

#### **Retirement**

The City provides retirement benefits through CalPERS using a 2% at 62 for new PERS members with the employee's three year highest salary of which the employee pays the entire 6.25% employee share.

#### **Car Allowance**

Elected Officials receive a car allowance of \$350 per month.

#### **Other Allowances**

Elected Officials who attend the San Elijo Joint Powers Authority (SEJPA) Board of Directors monthly meetings will receive \$160 per meeting. Must attend the meeting in order to receive the allowance.

Elected Officials who attend the North County Dispatch Joint Powers Authority (NCDJPA) Board of Directors quarterly meetings will receive \$50 per meeting. Must attend the meeting in order to receive the allowance.